



Euston Delivery Company

Candidate Pack

# Appointment of CEO

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## Contents

- 03 Introduction
- 04 EDC Aims
- 05 Purpose of the Role
- 06 Responsibilities
- 07 Person Specification
- 08 Terms and Conditions of  
Employment
- 09 How to Apply

# Introduction

Euston is the largest regeneration site in central London, bringing together major station redevelopment, commercial development, transport integration, public realm transformation and long-term community benefit.

The Euston Delivery Company (EDC) will be the single directing mind of one of the most significant and complex redevelopment programmes in the UK. EDC will operate within a uniquely complex environment, requiring collaborative joint working and coordination across multiple public and private sector partners, including Government, the Greater London Authority, the London Borough of Camden, HS2 Ltd, Rail (NR), Transport for London (TfL), developers, investors, landowners and local communities. The programme must deliver a coherent vision, robust delivery structure, and real economic and social value over multiple phases in a way that offers best value for money for the taxpayer.

The decision to create EDC was announced in the Government's [10 Year Infrastructure Strategy](#) in June 2025. Subsequent work has focused on designing EDC as the single directing enterprise for the Euston Campus.

EDC is being established through a phased stand-up and scale-up approach, with autonomy and delegated authority increasing over time as capability and capacity are built. Currently, EDC is operating as a delivery unit within the Department for Transport (DfT) but will operate as separate legal entity. EDC will be a government-owned special purpose vehicle, owned and sponsored by the DfT.



# EDC Aims

EDC has been established to be the single directing mind for the Euston Programme. Its overarching aim is the delivery of an affordable, integrated Euston campus including transport and commercial development. EDC aims to take this successfully through planning consent while managing all public, stakeholder and community relations throughout the Euston Programme\*. This approach will enable effective cost management and timely delivery of a 'fit for purpose' transport gateway.

The Euston Programme will be a catalyst for regeneration and economic growth, aligning infrastructure, design and regeneration ambitions to maximise benefits for stakeholders and the local communities. EDC is also expected to support and enable the wider development agenda.

*\* The Euston Programme comprises multiple transport and development projects including: the construction of the HS2 station; the redevelopment of Euston conventional station; and enhancements to local transport facilities (such as upgrades to the Euston underground station, enhanced provision for buses, taxis and cycling) as well as surrounding development within the campus*

**Euston Delivery Company** Appointment of CEO



Third Age Project's Christmas Party at the Euston Community Hub

# Purpose of the Role

The first Chief Executive of EDC will establish and lead this new organisation to deliver the Euston campus via delivery partners. This will comprise the new HS2 station, a refurbished NR station, an expanded London Underground Station, local transport connections and associated commercial and housing development on the site. These will be situated within the wider Euston Quarter alongside comprehensive housing development delivered by the London Borough of Camden and the Ministry of Housing, Communities and Local Government.

The role requires an experienced and inspirational leader, who thrives working in a highly complex and challenging environment with clear delivery focus alongside adept stakeholder management. The first task will be to build EDC into an effective organisation from a small current team into a lean government-owned company capable of leading the design and delivery of three inter-related stations on a constrained site and with sensitivity to local communities.

The EDC's primary role will be to act as the single directing mind by ensuring there is an integrated approach to align, agree, fund and coordinate delivery of the stations and associated commercial and housing development across its delivery partners – NR/ Great British Railways (GBR), TfL, HS2 Ltd, Lendlease (our development partner) and a future public-private partner (for the HS2 Station).

These organisations will procure the detailed design and delivery of each station within the spatial, funding and overall design framework owned by the EDC. A key part of the role will be working with delivery partners to drive forward these projects in coordinated way, taking into account their respective schedule constraints.

While EDC will be owned and funded by the DfT, it will operate on behalf of its delivery partners and stakeholders to act in the best overall interest for transport, the UK economy and local stakeholders.

It is critical that the CEO will be the prime integrator of its delivery bodies in a shared enterprise and will have the ability to secure the confidence of its stakeholders and Ministers.



# Responsibilities

The role holder will be responsible for:

## **Organisation build, system leadership and partnership working**

- Moving the Company from its current form as a delivery unit within DfT to a separate company, including recruitment of a high-calibre executive team and establishment of corporate functions, delivery capability, company policies, procedures and systems.
- Working closely with the DfT's sponsorship team and Senior Responsible Owner for Euston to ensure aligned effort, effective relationships and accountability to taxpayers based on transparency and respect.
- Working closely with senior stakeholders in delivery partners to address and resolve trade-offs and conflicts in the overall interests of the Euston Campus.
- Providing clear strategic leadership and direction to EDC staff.
- Maintains confidence of its delivery partners, the DfT and its Ministers.

## **Capability development and organisational culture**

- Developing rapidly EDC's capability to lead the design, funding and delivery of the Euston transport campus through a combination of its own staff, an engineering and design partner, secondees from delivery partners, and corporate support arrangements from the DfT.
- Establishing an organisational culture centred on delivering great transport outcomes for passengers, good value for taxpayers, and considerate delivery for local communities.

## **Programme and delivery oversight**

- Developing the work on the high-level spatial design, integrated schedule, and cost and funding model to establish a robust programme delivery strategy and plan, while overseeing the critical work to secure planning consents that enable the integrated station and regeneration masterplan.
- Overseeing the integrated design, procurement and delivery of the three stations – the HS2 station via a public-private partnership using a DBFM model; the redeveloped existing station led by NR (and later GBR); and the refurbished London Underground Station.

## **Financial stewardship and accountability**

- Fulfilling duties as Accounting Officer for EDC, including being personally responsible for safeguarding public funds; ensuring propriety, regularity, value for money and feasibility in the handling of those funds; and overseeing the day-to-day operations and management of EDC.
- Working with the EDC's Board members to fulfil the EDC's corporate and fiduciary duties.

# Person Specification

We welcome applications from senior leaders across sectors – this may include infrastructure, transport, real estate, finance, and regeneration – who bring:

## Skills

- Leadership of multi-disciplinary teams across organisational boundaries.
- Ability to align senior stakeholders behind a shared strategic vision across government, delivery partners and industry. This includes building able to build high-trust, collaborative governance environments and resolve complex cross-partner issues through influence and consensus.
- High-impact communication and partnership building skills.
- Demonstrable commercial and financial acumen.

## Experience

- Track record of establishing or transforming organisations, and leading diverse multidisciplinary teams.
- Experience leading large-scale infrastructure design and delivery.



Local children attending school holiday club at the Euston Community Hub

# Terms and Conditions of Employment

1. Appointment Term – The appointment will be made by the Euston Delivery Company (EDC). The role is a public servant (not civil servant). The appointment is subject to a probationary period, during which your performance and suitability for the role will be reviewed.
2. Location – The normal place of work will be EDC’s offices in Euston, London. They may be required to travel within the UK where reasonably necessary for the performance of your duties.
3. Remuneration – Competitive against comparator roles.
4. Time commitment – Full time.
5. Availability – The successful candidates will be encouraged to take up this appointment as soon as possible.
6. Holiday – Generous.
7. Pension and Benefits – Eligibility to participate in EDC’s defined contribution pension scheme and associated life assurance arrangements, subject to the rules of those schemes.
8. EDC also offers other benefits from time to time in accordance with its policies. Details of benefits will be provided separately. Benefits are non-contractual and may be amended or withdrawn.

## Assessment Panel

- Dean Creamer CBE, DG Major Rail Projects Group, DfT – EDC Senior Responsible Owner (SRO)
- David Goldstone CBE, Lead Non-Executive advisor to DfT on EDC
- Becky Wood, CEO National Infrastructure and Service Transformation Authority (NISTA)
- Bek Seeley – Independent Panel Member

# How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to the DfT on this appointment.

Candidates should apply for this role through our website at [roles.saxbam.com](https://roles.saxbam.com) using code **OCAGA**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring\* form.

**The closing date for applications is midnight on Sunday 12<sup>th</sup> July 2026.**

\* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

## GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

*We operate a Disability Confident Scheme (DCS). We are committed to making reasonable adjustments in order to support disabled job applicants and ensure that you are not disadvantaged in the recruitment and assessment process. All monitoring data will be treated in the strictest confidence and will not affect your application in any way. If you wish to make an application under the DCS, please complete the relevant section in the diversity monitoring form*

- [Read our guide to writing cover letters](#)

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